



**FOR IMMEDIATE RELEASE**

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**Karen Haycox to step down as CEO (and member of the Board) of Habitat for Humanity New York City and Westchester County**

**NEW YORK, NEW YORK** (March 11, 2024) [Habitat for Humanity New York City and Westchester County](#) (Habitat NYC and Westchester) announced today that Karen Haycox will step down as Chief Executive Officer at the end of this month. The Board has appointed Matthew Dunbar, Chief Strategy Officer, and Chris Illum, Chief Operating Officer, as interim co-leads of Habitat NYC Westchester.

Karen Haycox joined Habitat NYC and Westchester as CEO in August of 2015. During her tenure, Karen instituted a bold new vision for the organization, increasing the number of families served through construction and preservation from 550 to over 2,400 households. Among other accomplishments, Karen's tenure at Habitat included overseeing the construction of Sydney House, a 56-unit co-op in the north Bronx, Habitat for Humanity's largest single-structure, multi-family development built to-date; the creation and launch of the Habitat NYC Community Fund (CDFI), and Interboro Community Land Trust, expansion of the organization's commitment to housing preservation and flood assistance, and expansion into Westchester County, NY.

"We express profound gratitude to Karen Haycox for her near decade of transformative leadership. Karen's steadfast dedication and strategic acumen have steered our organization through remarkable growth and expanded impact for New York communities. Her legacy of service and commitment to housing justice has laid a foundation for continued success. Thank you, Karen, your vision and influence will continue to resonate within our work and industry long into the future." - Anthony Montalto, Chairman, Habitat NYC and Westchester

The Board has engaged an external search firm and will soon initiate a comprehensive internal and external arch process to identify a permanent CEO.

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**About Habitat for Humanity New York City and Westchester County**

Habitat NYC and Westchester creates, preserves, and advocates for healthy, affordable homes and the generational equity building opportunities that homeownership provides. With the support of volunteers and supporters, we're building a more equitable New York—to address centuries of unjust, racist, housing laws and financing mechanisms that prevented communities of color from entering the homeownership market and shaped the geography of the wealth, health, and education inequality we see today. Learn more at [www.habitatnycwc.org](http://www.habitatnycwc.org) and connect with us on social media at @HabitatNYC\_WC.